

Recipient Herdsperson JOB DESCRIPTION

JOB TITLE: Recipient Herdsperson
RECORD:
FLSA STATUS:
LOCATION: Canton, SD

REPORTS TO: Recipient Herd Manager
UPDATED: 12 AUG 2018
DEPARTMENT: Animal Management

Position Summary:

The recipient herdsperson is primarily responsible for recipient herd care and maintenance of facilities and equipment and assistance at all SAB Biotherapeutics owned or leased sites.

Essential Duties and Responsibilities:

Responsibilities include but are not limited to:

–Recipient Herd Operations

Assist team with general animal care and all procedures including:

- Care and feeding of recipient herd
- C-sections
- Vaccinations
- Synchronizing
- Embryo transfer

–Maintain accurate records of procedures and data entry

–Maintenance of Equipment & Buildings:

- Conducting routine inspections of premises and equipment.
- Performing preventative maintenance.
- Handling basic repairs and maintenance
- Overseeing contractors when professional repairs are necessary.
- Diagnosing mechanical issues and correcting them.

–Repairing machines, equipment, or structures as necessary

–TC Herd Operations

As needed, perform the daily operations such as:

- Animal husbandry and newborn rearing

–Assist others in areas when needed.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Education, Experience and Certifications:

- High school diploma and 2 years related experience
- Post-secondary education preferred
- Individual must have a valid driver’s license and a “satisfactory” driving record.
- Ability to operate a company vehicle.
- Effective communication and developed organizational skills.
- Excellent cattle handling skills and patience are required.

Language Skills:

Individual should possess strong communication skills and proficiency in Microsoft Office software (Word, Excel, PowerPoint and Outlook) as well as the ability to effectively present information in one-on-one and small groups.

Mathematical Skills:

Basic mathematical skills to consist of addition, subtraction, multiplication and division.

Physical Demands:

While performing the duties of this job, the employee is regularly required to walk, stand and sit. The employee must be able to lift and/or move up to 100 pounds. Specific vision abilities required by this individual include close vision, peripheral vision, and the ability to adjust focus. The employee will view a computer monitor for long periods of time.

Physical Requirements/Working Conditions: Job requires ability to work in adverse/outdoor conditions, good physical mobility and above average strength/conditioning. Animals, especially if handled improperly, can cause injury. Ability to lift 50 pounds and be on feet walking or standing for long periods of time.

Working Environment:

Duties will be performed in a normal farm working environment and laboratory like settings from time to time. The position will be exposed to loud noises from farm-related equipment.

ADA:

The employer will make reasonable accommodations in compliance with the Americans with Disabilities Act of 1990.

This job description will be reviewed periodically as duties and responsibilities change with business necessity. Primary and additional duties and responsibilities are subject to modification.

I have read and understand the responsibilities of the position. I also understand changes can be made as needed.

EMPLOYEE

DATE

SUPERVISOR

DATE